

**ELIDA BOARD OF EDUCATION MEETING**

**Elida Central Office Conference Room at 6:36 p.m.                      July 21, 2026**

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 – Public Participation at Board Meetings. There is a time for public participation during the meeting as indicated in the agenda.*

**A G E N D A**

**I. CALL TO ORDER**

**II. ROLL CALL**

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>P</u> | Mr. Point  | <u>P</u> |
| Mrs. Fricke    | <u>P</u> | Mr. Troyer | <u>P</u> |

**III. PLEDGE OF ALLEGIANCE**

***\*Announcement of 300 Club Winners\****  
\$75 – Dana Shardy; \$50 – Doug Drury; \$25 – Nikki Bowers

**IV. LEGISLATIVE LIAISON REPORT – Mrs. Fricke**

**V. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS - None**

**VI. SUPERINTENDENT REPORT – Mr. Mengerink**

- Mr. Mengerink reported on the following:
- 2 Grant opportunities are going to provide grant funded positions within the district for next year.
    - Part-time position for an Early Intervention Coach
    - Possibly 2 supplemental positions for Family Liaison for Students w/disabilities
  - State budget had windfall for FY26 - \$1.75 billion to the good this year
    - Several years in a row with a large surplus
    - Now \$4 billion in the state's rainy day fund
    - Fund the Fair School Funding Plan!
  - Reviewed with the Board how the calendar is put together for each school year, and how graduation came to be on Friday evenings
    - 2 public hearings were held this past year on the calendar with no one making any comments
  - Discussed the state of the transportation department - number of drivers
    - Currently things are looking pretty promising - several meetings scheduled later this week with prospective new drivers.
    - Would like to wait another week to make a decision on busing, versus making drastic cuts now and then having to go back on that.

**VII. TREASURER REPORT – Mr. Kaiser**

- Mr. Kaiser reported on the following:
- Closed at \$6,849,453.49 in the General Fund for June
    - \$441,954.95 more than this time last year
  - Revenue for June was \$918,678 (solid blue bar), FYTD was \$26,720,545.27 (Solid blue line)
  - Expenditures for June were \$2,137,999 (Solid red bar), FYTD was \$26,278,557 (Solid red line)
    - **\$1,399,321** Expenses over Revenue for the month
    - \$441,988 Revenue over Expenses End of Fiscal Year
  - Interest for June- \$40,143.00
    - **\$4,759.18** less than this time last year.
    - \$16,463.51 FYTD than last year at this time.

**VIII. ADDITIONS TO THE AGENDA ACTION ITEMS**

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**IX. ADOPTION OF THE AGENDA AND ACTION ITEMS**

Mr. Point moved and Mrs. Fricke seconded that the Agenda for the July 21, 2026, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |

**X. CONSENT ITEMS** – The Superintendent makes the following recommendations:

**1. Approve Previous Minutes**

It is recommended that the Elida Board of Education approve the minutes for the regular Board of Education meeting on June 30, 2026 and the minutes for the special board meeting on July 14, 2026.

(Exhibit A & B)

**2. Financial Reports**

(Exhibit C)

**3. Resignation**

It is recommended that the Elida Board of Education approve the following resignation:

Certified:

Aleah Frilling, Gr. 1 Teacher, effective July 7, 2026

Non-Certified:

Stephanie Riepenhoff, Paraprofessional Library Aide at Elida Elementary, effective August 26, 2026

**4. Employment**

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education & Workforce, per salary schedule in effect.

Certified:

Adrien Mott, Gr. 1 Teacher, BA, Step 0, 1-Year Contract, effective August 26, 2026

Non-Certified:

Paula Frankhouser, substitute bus driver

Supplemental:

Esther Bolon, Girls Tennis Coach

**5. New Hire Correction**

It is recommended by the Superintendent that the Elida Board of Education approve the correction to the following new staff member:

Lydia Anderson, Gr. 5 Teacher, change from BA, Step 1 to BA+150, Step 1

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**6. Extended Day Contracts – 2026-2027 School Year**

It is recommended that the Elida Board of Education approve up to the following extended days for the 2026-2027 school year:

|                   |                          |         |
|-------------------|--------------------------|---------|
| Jason (JC) Miller | School Improvement Coach | 7 Days  |
| Morgan Morton     | EES School Social Worker | 10 Days |
| Precious Payne    | EMS School Soc. Worker   | 10 Days |
| Katie Sarno       | School Nurse             | 5 Days  |
| Stacy McAdams     | EHS Social Worker        | 10 Days |
| Katrina Schwinnen | EHS Guidance Counselor   | 17 Days |
| Lauren Smith      | School Nurse             | 5 Days  |
| Quez Prinwood     | EHS Guidance Counselor   | 17 Days |
| Randy Woods       | EMS Guidance Counselor   | 6 Days  |
| Kathy Magers      | EES Guidance Counselor   | 3 Days  |
| Ashley Edwards    | EMS Dean of Students     | 25 Days |

These days are to be used before/after the 2026-2027 school year and in accordance with the Negotiated Agreement.

**7. Substitute Teachers**

It is recommended that the Elida Board of Education employ the following substitutes who have met Ohio Department of Education & Workforce certification requirements and have on file a clear criminal background check:

Bachelors Degree

|                         |                         |
|-------------------------|-------------------------|
| Caleb Edwards-Dugan     | Alan McClintock         |
| Barbara Hawk            | Rhonda Bargerstock      |
| Richard Sherrick        | Michael Devita          |
| Elaine Luchini          | Jacqueline O’Connor     |
| John Mummert            | Regena Mummert          |
| Frank Kahle             | Brenda Horvath          |
| Dionne Graham           | Terry Huffman           |
| Pauline Fleming         | Debra Nelson            |
| Margaret Turnbull       | Shannon Nichols         |
| Fiba Utley (Balogun)    | Marissa Snyder          |
| Dawn Mooney             | Marlena Ballinger       |
| Andrew Madley           | Pamela McClure          |
| Carla Jean Baden        | Miranda Soto            |
| Connie Kimmey           | Royce Van Atta          |
| Jill Sawmiller (Stubbs) | Debra Metzger           |
| Sally Jeffery           | Karen Follrod           |
| Kathleen Radebaugh      | Judith Olateru-Olagbegi |
| Sandy Dackin            | Darrell Bryan           |
| Randy Boratko           | Jamie Roller            |

Non-Degree

|                     |                 |
|---------------------|-----------------|
| Grant Hardeman      | Vanessa Ruble   |
| Patrick Landry      | Brock Blythe    |
| Adalie Hanefeld     | Randy Prince    |
| Kendall Kill        | Makenzie Bockey |
| Quincey Baumgartner | Abbi Hageman    |
| Emily Leimeister    | Eliana Junkins  |
| Brian Mason         | Kayla Mills     |

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**8. Volunteer**

It is recommended that the Elida Board of Education approve the following personnel as a volunteer, pending Category 1 & II volunteer guidelines by policy #8120:

Class I – Includes but not limited to Band Camp  
Reagan Swickrath  
Sarah Corwin  
Tish Kill – Nurse

**9. Substitute Teacher Rate of Pay**

It is recommended that the Elida Board of Education approve the substitute teacher rate of pay at \$120 per day for the 2026-2027 school year.

**10. Home Instruction Tutors**

It is recommended that the Elida Board of Education approve the following rate of pay for the Home Instruction Tutors for Fiscal Year 2026-2027:  
\$40.00 per hour

**11. Substitute Bus Driver Rate of Pay**

It is recommended that the Elida Board of Education approve the substitute bus driver rate of pay as listed below for the 2026-2027 school year:

\$19.25 per unit/hour

Substitute Retired Elida Bus Drivers  
0-5 Years Experience                      Add \$2.00 to substitute base  
6-10 Years Experience                      Add \$2.50 to substitute base  
11-15 Years Experience                      Add \$3.00 to substitute base  
16+ Years Experience                      Add \$4.00 to substitute base

**12. Allen County Regional Transit Authority Services**

It is recommended by the Superintendent that the Elida Board of Education approve the contract with Allen County RTA to provide transportation for Elida students to and from Marimor School, Allen County ESC, Bath Elementary, Bath Middle School, and any other needed location within Allen County. This agreement is effective August 1, 2026 through the end of the 2026-2027 school year.  
(Exhibit D)

**13. Policy 1100.01 – Temporary Administrative Arrangements**

It is recommended that Alison Sites, Director of Curriculum and Assessment, act as Superintendent for the 2026-2027 school year whenever the Superintendent is absent &/or unavailable from the district.  
(Exhibit E)

**14. 2026-2027 School Fees**

It is recommended by the Superintendent that the Elida Board of Education approve the 2026-2027 school fees. (Exhibit F)

**15. Participate in Federal and State Programs**

It is recommended that the Elida Board of Education approve participation in the following federal and state programs for the school year 2026-2027, including Title 1 Services (Reading Intervention), Title IIA (Improving Teaching Quality), Part B IDEA (Special Education), and Title IV-A (Student Support and Academic Enrichment), 6b Restoration (Preschool Restoration), 6B IDEA Restoration, Title III.

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It is further recommended that in the spirit of good education and the intent of federal and state legislators that no fundraisers be permitted within these programs.

16. Appropriation Modifications

| FUND               |                   | MODIFIED              |                  |                       |
|--------------------|-------------------|-----------------------|------------------|-----------------------|
| <u>CLASS/NAME</u>  | <u>FUND #/SCC</u> | <u>APPROPRIATIONS</u> | <u>ADDITIONS</u> | <u>APPROPRIATIONS</u> |
| General Fund       | 001-0000          | \$24,824,290.56       | \$1,347,525.65   | \$26,171,816.21       |
| IDEA Part B Grants |                   |                       |                  |                       |
|                    | 516-9226          | \$668,510.51          | \$49,613.16      | \$718,123.67          |
| Title I            | 572-9226          | \$714,649.93          | \$37,721.32      | \$752,371.25          |

17. Waiver of Use of Facilities

It is recommended that the Elida Board of Education approve a waiver of use of facilities for the following event:

The “National Night Out” event that will be held on Tuesday, August 4, 2026 from 6:00 p.m. – 9:00 p.m. in the Fieldhouse parking lot. This is sponsored by the Elida PTO groups.

18. Assignment of Athletic Tournament Workers

It is recommended that the Board of Education authorize Dan Larimore, Athletic Director, to assign all high school athletic tournaments and game workers (ropes, ticket takers, scorekeepers, etc.) on an as needed basis for the 2026-2027 school year.

19. Events Manager – 2026-2027

It is recommended that the Elida Board of Education approve the following payments for supplemental work completed by staff covering events on an as-needed basis:

- Varsity Football \$50/contest
- JV Football \$35/contest
- Freshman Football \$35/contest
- JH Football \$20/game
- Varsity Boys/Girls Soccer Only \$35/contest
- JV Boys/Girls Soccer Only \$35/contest
- Varsity and JV Soccer Games \$50/contest
- Varsity Volleyball Only \$35/contest
- Varsity and JV Volleyball \$50/contest
- Junior High Volleyball \$20/game
- Tennis \$35/contest
- HS Basketball \$50/contest
- Freshman Basketball \$20/contest
- Junior High Basketball \$20/game
- HS Wrestling \$30/contest
- JH Wrestling \$20/contest
- Combined Wrestling \$40/contest
- HS Track \$35/contest
- MS Track \$30/contest
- Softball \$35/contest
- Baseball \$35/contest

These would be at the discretion of the Athletic Director.

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20. 6<sup>th</sup> Grade Orientation

It is recommended that the Elida Board of Education approve the 6<sup>th</sup> grade orientation that will be held on August 19, 2026.

Mr. Cunningham moved and Mr. Point seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |

XI. Action Items:

1. Payment to Allen County Educational Service Center (7-26-1)

It is recommended by the Superintendent that the Elida Board of Education approve the payment to Allen County Educational Service Center in the amount of \$41,684.44 for the 2025-2026 2<sup>nd</sup> half reconciliation, January 2026 – June 2026.

(Exhibit G)

Mrs. Fricke moved and Mr. Troyer seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |

2. Graduation 2027 (7-26-2)

It is recommended by the Superintendent that the Elida Board of Education move the graduation date for the Class of 2027 to Sunday, May 30, 2027 at 6:00 p.m.

Mr. Troyer moved and Mr. Cunningham seconded that the above recommendation be approved.

*A discussion on day & time of graduation was held.*

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |

3. Treasurer Contract (7-26-3)

It is recommended that the Board of Education approve a new 5-year contract for Larry Kaiser as Treasurer, effective August 1, 2027 through July 31, 2032.

Mr. Cunningham moved and Mr. Point seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |

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**4. Resolution Approving the Online Makeup Hours Plan for the 2026-2027 School Year (7-26-4)**

It is recommended by the superintendent that the Board of Education approves the plan to require students to access and complete online classroom lessons and instructional connectivity to make up the equivalent of up to three (3) school days when the school buildings are closed due to hazardous weather, disease epidemics, or other specified emergency events. This plan maximizes instructional continuity and meets minimum annual hour requirements without extending the school calendar. This plan will become effective once written consent is obtained from the Elida Education Association, but must be done prior to August 1, 2026 in order to be in full effect.

(Exhibit H)

Mr. Troyer moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |

**5. Then and Now Over \$3,000 (7-26-5)**

It is recommended by the Treasurer that the Elida Board of Education approve the following then and now invoice over \$3,000:

\$10,598.50 invoice from Bricker Graydon Wyatt dated 6/30/2026

(Exhibit I)

Mr. Point moved and Mrs. Fricke seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |

**6. Resolution to Fill Board of Education Vacancy (7-26-6)**

WHEREAS, a vacancy has been caused on the Board of Education by reason of resignation; and

WHEREAS, this board of education has the legal authority to fill a vacancy for the unexpired term thereof;

NOW, therefore, be it resolved by a majority vote of all the remaining members of the Board of Education of the Elida School District that Dr. Danielle McClure be and hereby is, appointed to serve as a member of the Board of Education of this school district for the unexpired term of Jaired Birks, ending on December 31, 2027.

Mr. Troyer moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |

**XII. SWEARING IN OF NEW BOARD MEMBER**

The Treasurer administered the oath of office to the newly elected board member. Upon completion of the oath, the board member was duly sworn in and assumed her official duties.

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**XIII. PUBLIC PARTICIPATION – OTHER - None**

**XIV. OPEN BOARD FORUM**

Mr. Troyer congratulated Dr. McClure.

**XV. EXECUTIVE SESSION**

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 7:07 p.m. for the following reason(s):

- ☐ To consider the:
  - ☐ Appointment of a public employee or official
  - ☒ Employment of a public employee or official - (Evaluation of Superintendent & Treasurer)
  - ☐ Dismissal of a public employee or official
  - ☐ Discipline of a public employee or official
  - ☐ Promotion of a public employee or official
  - ☐ Demotion of a public employee or official
  - ☐ Compensation of a public employee or official
- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board’s attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district

Executive session ended at 8:25 p.m.

Mr. Point moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |
| Dr. McClure    | <u>Y</u> |            |          |

**XVI. ADJOURNMENT**

Mr. Cunningham moved and Mrs. Fricke seconded that the July 21, 2026 meeting of the Elida Board of Education be adjourned at 8:25 P.M.

Upon the call of the roll, the vote was recorded as follows:

|                |          |            |          |
|----------------|----------|------------|----------|
| Mr. Cunningham | <u>Y</u> | Mr. Point  | <u>Y</u> |
| Mrs. Fricke    | <u>Y</u> | Mr. Troyer | <u>Y</u> |
| Dr. McClure    | <u>Y</u> |            |          |

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer